



PHSDSBC

**PUBLIC HEALTH AND SOCIAL DEVELOPMENT
SECTORAL BARGAINING COUNCIL**

**RESOLUTIONOF 2019 – AMENDMENT TO RESOLUTION 1 OF
2018: AGREEMENT ON THE STANDARDISATION OF REMUNERATION
FOR COMMUNITY HEALTH WORKERS IN THE DEPARTMENT OF
HEALTH**

NOTING

- [1] That clause 5.4 of resolution 1 of 2018¹ avers that *“the provisions of this agreement shall apply to CHW’s for duration of twelve (12) months upon signing the agreement”*.
- [2] That resolution 1 of 2018 was signed on 12 June 2018 and its application elapsed on 12 June 2019.
- [3] That clause 5.5 of resolution 1 of 2018 had provided for the development of a standard operating procedure for the recruitment, selection, appointment, placement, remuneration, skills development, dispute resolution, occupational health and safety processes, and absorption in the health system for CHWs and subsequent process that may follow in line with policy framework and strategy for ward based outreach teams.
- [4] That the provisions of clause 5.5 had not yet been realised.
- [5] That the Special Council meeting held on 07 June 2019 resolved that resolution 1 of 2018 should be extended by a further twelve (12) months.

¹ *Agreement on the Standardisation of Remuneration for Community Health Workers in the Department of Health*
Amendment to Resolution 1 of 2018: Agreement on the Standardisation of Remuneration for Community Health Workers in the Department of Health

PURPOSE

The purpose of this collective agreement is to:

- [6] provide for the extension of resolution 1 of 2018.

SCOPE

This agreement binds:

- [7] the National Department of Health;
- [8] the Provincial Departments of Health;
- [9] trade unions that are admitted to the Council and their members; and
- [10] the Community Health Workers who are not members of any trade union party to this agreement but who fall within the registered scope of the Council, in the National and Provincial Departments of Health.

THEREFORE, PARTIES AGREE THAT:

- [11] The provisions of resolution 1 of 2018 are hereby extended by a further twelve (12) months from 13 June 2019 to 13 June 2020.

INTERPRETATION AND APPLICATION

- [12] In the event of any conflict between the provisions of this agreement and any other agreement of the Council pertaining to the content of this agreement, the provisions of this agreement shall take precedence.

- [13] No amendments to this agreement shall be of force or effect unless reduced to writing and agreed to by both parties to the Council as a Resolution of Council.

DISPUTE RESOLUTION PROCEDURE

[14] Should there be a dispute regarding the interpretation and application of this agreement, any party may refer such dispute to the Council and will be dealt with in terms of the dispute procedure of the Council.

IMPLEMENTATION OF THE AGREEMENT

[15] The provisions of this agreement shall take effect from date it attains the majority signature.

**THUS, DONE AND SIGNED AT CENTURION ON THIS.....DAY OF
.....2019.**

ON BEHALF OF STATE AS EMPLOYER			
	NAME	SIGNATURE	
STATE AS THE EMPLOYER			
ON BEHALF OF ADMITTED TRADE UNIONS			
TRADE UNION	NAME	SIGNATURE	
NEHAWU			
DENOSA			
PSA			
HOSPERSA			