the dpsa
Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

Part A deals with the translation of employees in the following pre-OSD posts/occupations who are performing a statutory prescribed Community Service:

Speech Therapist

Audiologist

Speech Therapist & Audiologist

Dietician

Environmental Health Practitioner

Occupational Therapist

Occupational Hygienist

Diagnostic Radiographer

Radiographer (Nuclear Medicine)

Radiographer (Radiation Oncology)

Radiographer (Ultrasound)

Physiotherapist

Part A: Translation of employees -

- in the following identified Pre-OSD ranks/occupations, and

- who perform a statutory Community service

to the identified OSD posts for Community Service

	1 July 2009 (after COLA)	Translation with effect from 1 July 2010 (to OSD position)
Post/rank:	Speech Therapist (Community Service)	Speech Therapist (Community Service)
	Audiologist (Community Service)	Audiologist (Community Service)
	Speech Therapist and Audiologist (Community Service)	Speech Therapist and Audiologist (Community Service)
	Dietician (Community Service)	Dietician (Community Service)
	Environmental Health Practitioner (Community Service)	Environmental Health Practitioner (Community Service)
	Occupational Therapist (Community Service)	Occupational Therapist (Community Service)
	Occupational Hygienist (Community Service)	Occupational Hygienist (Community Service)
	Diagnostic Radiographer (Community Service)	Diagnostic Radiographer (Community Service)
	Radiographer (Nuclear Medicine) (Community Service)	Radiographer (Nuclear Medicine) (Community Service)
	Radiographer (Radiation Oncology) (Community Service)	Radiographer (Radiation Oncology) (Community Service)
	Radiographer (Ultrasound) (Community Service)	Radiographer (Ultrasound) (Community Service)
	Physiotherapist (Community Service)	Physiotherapist (Community Service)

	1 July 2009 (after COLA)	Translation with effect from 1 July 2010 (to OSD position)
1 Post/rank:	See above ranks/posts	See above ranks/posts
Salary level:	6	
Translation:	Notch	Notch
	105,645	118,362
	106,710	118,362
	107,772	118,362 P
	108,861	118,362 P
	109,938	118,362 P
	111,042	118,362 P
	112,149	118,362 P
	113,265	118,362 P
	114,405	118,362 P
	115,551	118,362 P
	116,703	118,362 P
	117,864	118,362 P
	119,052	120,138 P
	120,237	121,941 P
	121,440	121,941 P
	122,658	123,771 P

	1 July 2009 (after COLA)	Translation with effect from 1 July 2010 (to OSD position)
2 Post/rank:	See above ranks/posts	See above ranks/posts
		(See above ranks)
Salary level:	7	
Translation:	Notch	Notch
	130,425	131,364 P
	131,727	133,335 P
	133,050	133,335 P
	134,376	135,336 P
	135,720	137,367 P
	137,073	137,367 P
	138,447	139,425 P
	139,830	141,516 P
	141,228	141,516 P
	142,641	143,640 P
	144,066	145,794 P
	145,512	145,794 P
	146,964	147,984 P
	148,434	150,204 P
	149,922	150,204 P
	151,425	152,457 P
	153,153 (P)	154,746 P

the dpsa
Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

Parts B, C and D deal with the translation of employees in the following pre-OSD occupations who perform production duties:

Biokineticist
Podiatrist
Clinical Technologist
Dental Therapist
Speech Therapist
Audiologist
Speech Therapist & Audiologist
Nutritionist
Dietician
Oral Hygienist
Environmental Health Practitioner
Medical Orthotist & Prosthetist
Medical Technologist
Occupational Therapist
Occupational Hygienist
Diagnostic Radiographer
Optometrist
Dispensing Optician
Dental Technician
Physiotherapist
Forensic Analyst
Medical Technical Officer
Medical Biological Scientist
Radiation Control Officer

Part G: Employees in the identified pre-OSD posts/occupations with less than 10 years service/appropriate experience (after registration/complying with minimum appointment requirements) on 30 June 2010

Part H: Employees in the identified pre-OSD posts/occupations with 10 years, but less than 20 years, service/appropriate experience (after registration/complying with minimum appointment requirements) on 30 June 2010

Part H: Employees in the identified pre-OSD posts/occupations with 20 years and more service/appropriate experience (after registration/complying with minimum appointment requirements) on 30 June 2010

Part B: **Translation of employees -**

- in the identified Pre-OSD ranks/occupations who perform production work, and

- with less than 10 years service/appropriate experience on 30 June 2010,

to Grades 1, 2 and 3 of the following identified OSD production posts

	1 July 2009 (after COLA)	Translation with effect from 1 July 2010 (to OSD position)		
Post/rank:	Biokineticist	Biokineticist Grade 1	Biokineticist Grade 2	Biokineticist Grade 3
	Podiatrist	Podiatrist Grade 1	Podiatrist Grade 2	Podiatrist Grade 3
	Clinical Technologist	Clinical Technologist Grade 1	Clinical Technologist Grade 2	Clinical Technologist Grade 3
	Dental Therapist	Dental Therapist Grade 1	Dental Therapist Grade 2	Dental Therapist Grade 3
	Speech Therapist	Speech Therapist Grade 1	Speech Therapist Grade 2	Speech Therapist Grade 3
	Environmental Health Practitioner	Environmental Health Practitioner Grade 1	Environmental Health Practitioner Grade 2	Environmental Health Practitioner Grade 3
	Medical Orthotist & Prosthetist	Medical Orthotist & Prosthetist Grade 1	Medical Orthotist & Prosthetist Grade 2	Medical Orthotist & Prosthetist Grade 3
	Medical Technologist	Medical Technologist Grade 1	Medical Technologist Grade 2	Medical Technologist Grade 3
	Occupational Therapist	Occupational Therapist Grade 1	Occupational Therapist Grade 2	Occupational Therapist Grade 3
	Occupational Hygienist	Occupational Hygienist Grade 1	Occupational Hygienist Grade 2	Occupational Hygienist Grade 3
	Diagnostic Radiographer	Diagnostic Radiographer Grade 1	Diagnostic Radiographer Grade 2	Diagnostic Radiographer Grade 3
	Oral Hygienist	Oral Hygienist Grade 1	Oral Hygienist Grade 2	Oral Hygienist Grade 3
	Optometrist	Optometrist Grade 1	Optometrist Grade 2	Optometrist Grade 3
	Dispensing Optician	Dispensing Optician Grade 1	Dispensing Optician Grade 2	Dispensing Optician Grade 3
	Dental Technician	Dental Technician Grade 1	Dental Technician Grade 2	Dental Technician Grade 3
	Physiotherapist	Physiotherapist Grade 1	Physiotherapist Grade 2	Physiotherapist Grade 3
	Audiologist	Audiologist Grade 1	Audiologist Grade 2	Audiologist Grade 3
	Speech Therapist and Audiologist	Speech Therapist and Audiologist Grade 1	Speech Therapist and Audiologist Grade 2	Speech Therapist and Audiologist Grade 3
	Nutritionist	Nutritionist Grade 1	Nutritionist Grade 2	Nutritionist Grade 3
	Dietician	Dietician Grade 1	Dietician Grade 2	Dietician Grade 3
	Forensic Analyst	Forensic Analyst Grade 1	Forensic Analyst Grade 2	Forensic Analyst Grade 3
	Medical Technical Officer	Medical Technical Officer Grade 1	Medical Technical Officer Grade 2	Medical Technical Officer Grade 3
	Medical Biological Scientist	Medical Biological Scientist Grade 1	Medical Biological Scientist Grade 2	Medical Biological Scientist Grade 3
	Radiation Control Officer	Radiation Control Officer Grade 1	Radiation Control Officer Grade 2	Radiation Control Officer Grade 3

1 July 2009 (after COLA)	Translation with effect from 1 July 2010 (to OSD position)

Post/rank:	* See identified ranks/posts	* ..... Grade 1	* ..... Grade 2	* ..... Grade 3
		* (See identified ranks)	* (See identified ranks)	* (See identified ranks)
Salary level:	6			
Translation:	Notch	Notch	Notch	Notch
	105,645	161,814	---	---
	106,710	161,814	---	---
	107,772	161,814	---	---
	108,861	161,814	---	---
	109,938	161,814	---	---
	111,042	161,814	---	---
	112,149	161,814	---	---
	113,265	161,814	---	---
	114,405	161,814	---	---
	115,551	161,814	---	---
	116,703	161,814	---	---
	117,864	161,814	---	---
	119,052	161,814	---	---
	120,237	161,814	---	---
	121,440	161,814	---	---
	122,658	161,814	---	---

1 July 2009 (after COLA)	Translation with effect from 1 July 2010 (to OSD position)		

2 Post/rank:	* See identified ranks/posts	* ..... Grade 1	* ..... Grade 2	* ..... Grade 3
		* (See identified ranks)	* (See identified ranks)	* (See identified ranks)
Salary level:	7			
Translation:	Notch	Notch	Notch	Notch
	130,425	161,814	---	---
	131,727	161,814	---	---
	133,050	161,814	---	---
	134,376	161,814	---	---
	135,720	161,814	---	---
	137,073	161,814	---	---
	138,447	161,814	---	---
	139,830	161,814	---	---
	141,228	161,814	---	---
	142,641	161,814	---	---
	144,066	161,814	---	---
	145,512	161,814	---	---
	146,964	164,244	---	---
	148,434	166,707	---	---
	149,922	166,707	---	---
	151,425	169,209	---	---
	153,153 (P)	171,750	---	---



	1 July 2009 (after COLA)	Translation with effect from 1 July 2010 (to OSD position)		
3 Post/rank:	* See identified ranks/posts	* ..... Grade 1 * (See identified ranks)	* ..... Grade 2 * (See identified ranks)	* ..... Grade 3 * (See identified ranks)
Salary level:	8			
Translation:	Notch	Notch	Notch	Notch
	161,970	179,592	---	---
	163,596	182,286	---	---
	165,237	185,019	---	---
	166,884	185,019	---	---
	168,558	---	190,611	---
	170,235	---	190,611	---
	171,939	---	190,611	---
	173,655	---	193,470	---
	175,398	---	196,374	---
	177,147	---	196,374	---
	178,914	---	199,323	---
	180,702	---	202,311	---
	182,514	---	202,311	---
	184,338	---	205,347	---
	186,183	---	208,428	---
	188,046	---	208,428	---



1 July 2009 (after COLA)	Translation with effect from 1 July 2010 (to OSD position)

4 Post/rank:	* See identified ranks/posts	* ..... Grade 1 * (See identified ranks)	* ..... Grade 2 * (See identified ranks)	* ..... Grade 3 * (See identified ranks)
Salary level:	9			
Translation:	Notch	Notch	Notch	Notch
	192,540	---	217,950	---
	194,454	---	217,950	---
	196,404	---	217,950	---
	198,369	---	---	224,535
	200,355	---	---	224,535
	202,362	---	---	224,535
	204,381	---	---	227,904
	206,424	---	---	231,324
	208,488	---	---	231,324
	210,564	---	---	234,792
	212,676	---	---	238,314
	214,803	---	---	238,314
	216,954	---	---	241,890
	219,123	---	---	245,520
	221,313	---	---	245,520
	223,527	---	---	249,204
	225,519 (P)	---	---	252,942
	232,590 (P)	---	---	260,586



Part C: **Translation of employees -**

- in the identified Pre-OSD ranks/occupations who perform production work, and

- with at least 10 years, but less than 20 years, service/appropriate experience on 30 June 2010,

to Grades 1, 2 and 3 of the following identified OSD production posts

	1 July 2009 (after COLA)	Translation with effect from 1 July 2010 (to OSD position)		
1 Post/rank:	* See identified ranks/posts	* ..... Grade 1 * (See identified ranks)	* ..... Grade 2 * (See identified ranks)	* ..... Grade 3 * (See identified ranks)
Salary level:	6			
Translation:	Notch	Notch	Notch	Notch
	105,645	---	190,611	---
	106,710	---	190,612	---
	107,772	---	190,613	---
	108,861	---	190,614	---
	109,938	---	190,615	---
	111,042	---	190,616	---
	112,149	---	190,617	---
	113,265	---	190,618	---
	114,405	---	190,619	---
	115,551	---	190,620	---
	116,703	---	190,621	---
	117,864	---	190,622	---
	119,052	---	190,623	---
	120,237	---	190,624	---
	121,440	---	190,625	---
	122,658	---	190,626	---

1 July 2009 (after COLA)	Translation with effect from 1 July 2010 (to OSD position)

2 Post/rank:	* See identified ranks/posts	* ..... Grade 1 * (See identified ranks)	* ..... Grade 2 * (See identified ranks)	* ..... Grade 3 * (See identified ranks)
Salary level:	7			
Translation:	Notch	Notch	Notch	Notch
	130,425	---	190,611	---
	131,727	---	190,612	---
	133,050	---	190,613	---
	134,376	---	190,614	---
	135,720	---	190,615	---
	137,073	---	190,616	---
	138,447	---	190,617	---
	139,830	---	190,618	---
	141,228	---	190,619	---
	142,641	---	190,620	---
	144,066	---	190,621	---
	145,512	---	190,622	---
	146,964	---	190,623	---
	148,434	---	190,624	---
	149,922	---	190,625	---
	151,425	---	190,626	---
	153,153 (P)	---	190,627	---

1 July 2009 (after COLA)	Translation with effect from 1 July 2010 (to OSD position)

3 Post/rank:	* See identified ranks/posts	* ..... Grade 1 * (See identified ranks)	* ..... Grade 2 * (See identified ranks)	* ..... Grade 3 * (See identified ranks)
Salary level:	8			
Translation:	Notch	Notch	Notch	Notch
	161,970	---	190,611	---
	163,596	---	190,611	---
	165,237	---	190,611	---
	166,884	---	190,611	---
	168,558	---	190,611	---
	170,235	---	190,611	---
	171,939	---	190,611	---
	173,655	---	193,470	---
	175,398	---	196,374	---
	177,147	---	196,374	---
	178,914	---	199,323	---
	180,702	---	202,311	---
	182,514	---	202,311	---
	184,338	---	205,347	---
	186,183	---	208,428	---
	188,046	---	208,428	---

1 July 2009 (after COLA)	Translation with effect from 1 July 2010 (to OSD position)		

4 Post/rank: Salary level: Translation:	* See identified ranks/posts 9 Notch	* ..... Grade 1 * (See identified ranks) Notch	* ..... Grade 2 * (See identified ranks) Notch	* ..... Grade 3 * (See identified ranks) Notch
	192,540	---	217,950	---
	194,454	---	217,950	---
	196,404	---	217,950	---
	198,369	---	---	224,535
	200,355	---	---	224,535
	202,362	---	---	224,535
	204,381	---	---	227,904
	206,424	---	---	231,324
	208,488	---	---	231,324
	210,564	---	---	234,792
	212,676	---	---	238,314
	214,803	---	---	238,314
	216,954	---	---	241,890
	219,123	---	---	245,520
	221,313	---	---	245,520
	223,527	---	---	249,204
	225,519 (P)	---	---	252,942
	232,590 (P)	---	---	260,586



Part D: **Translation of employees -**

- in the identified Pre-OSD ranks/occupations who perform production work, and

- with 20 years and more service/appropriate experience on 30 June 2010,

to Grades 1, 2 and 3 of the following identified OSD production posts

	1 July 2009 (after COLA)	Translation with effect from 1 July 2010 (to OSD position)		
1 Post/rank:	* See identified ranks/posts	* ..... Grade 1	* ..... Grade 2	* ..... Grade 3
		* (See identified ranks)	* (See identified ranks)	* (See identified ranks)
Salary level:	6			
Translation:	Notch	Notch	Notch	Notch
	105,645	---	---	224,535
	106,710	---	---	224,535
	107,772	---	---	224,535
	108,861	---	---	224,535
	109,938	---	---	224,535
	111,042	---	---	224,535
	112,149	---	---	224,535
	113,265	---	---	224,535
	114,405	---	---	224,535
	115,551	---	---	224,535
	116,703	---	---	224,535
	117,864	---	---	224,535
	119,052	---	---	224,535
	120,237	---	---	224,535
	121,440	---	---	224,535
	122,658	---	---	224,535

1 July 2009 (after COLA)	Translation with effect from 1 July 2010 (to OSD position)

2 Post/rank:	* See identified ranks/posts	* ..... Grade 1 * (See identified ranks)	* ..... Grade 2 * (See identified ranks)	* ..... Grade 3 * (See identified ranks)
Salary level:	7			
Translation:	Notch	Notch	Notch	Notch
	130,425	---	---	224,535
	131,727	---	---	224,535
	133,050	---	---	224,535
	134,376	---	---	224,535
	135,720	---	---	224,535
	137,073	---	---	224,535
	138,447	---	---	224,535
	139,830	---	---	224,535
	141,228	---	---	224,535
	142,641	---	---	224,535
	144,066	---	---	224,535
	145,512	---	---	224,535
	146,964	---	---	224,535
	148,434	---	---	224,535
	149,922	---	---	224,535
	151,425	---	---	224,535
	153,153 (P)	---	---	224,535



	1 July 2009 (after COLA)	Translation with effect from 1 July 2010 (to OSD position)		
3 Post/rank:	* See identified ranks/posts	* ..... Grade 1 * (See identified ranks)	* ..... Grade 2 * (See identified ranks)	* ..... Grade 3 * (See identified ranks)
Salary level:	8			
Translation:	Notch	Notch	Notch	Notch
	161,970	---	---	224,535
	163,596	---	---	224,535
	165,237	---	---	224,535
	166,884	---	---	224,535
	168,558	---	---	224,535
	170,235	---	---	224,535
	171,939	---	---	224,535
	173,655	---	---	224,535
	175,398	---	---	224,535
	177,147	---	---	224,535
	178,914	---	---	224,535
	180,702	---	---	224,535
	182,514	---	---	224,535
	184,338	---	---	224,535
	186,183	---	---	224,535
	188,046	---	---	224,535



1 July 2009 (after COLA)	Translation with effect from 1 July 2010 (to OSD position)

4 Post/rank:	* See identified ranks/posts	* ..... Grade 1 * (See identified ranks)	* ..... Grade 2 * (See identified ranks)	* ..... Grade 3 * (See identified ranks)
Salary level:	9			
Translation:	Notch	Notch	Notch	Notch
	192,540	---	---	224,535
	194,454	---	---	224,535
	196,404	---	---	224,535
	198,369	---	---	224,535
	200,355	---	---	224,535
	202,362	---	---	224,535
	204,381	---	---	227,904
	206,424	---	---	231,324
	208,488	---	---	231,324
	210,564	---	---	234,792
	212,676	---	---	238,314
	214,803	---	---	238,314
	216,954	---	---	241,890
	219,123	---	---	245,520
	221,313	---	---	245,520
	223,527	---	---	249,204
	225,519 (P)	---	---	252,942
	232,590 (P)	---	---	260,586

the dpsa
Department:
Public Service and Administration
REPUBLIC OF SOUTH AFRICA

Parts E, F and G deals with the translation of employees who perform specialty production duties to the following OSD occupations

Nuclear Medicine Radiographer

Radiation Oncology Radiographer

Ultrasound Radiographer

Part E: Employees who are registered in the appropriate specialty and who perform the specialist production work on a permanent basis; with at least 4 years service/appropriate experience after registration as Diagnostic Radiographer, as on 30 June 2010

Part F: Employees who are registered in the appropriate specialty and who perform the specialist production work on a permanent basis; with at least 14 years service/appropriate experience after registration as Diagnostic Radiographer, of which at least 10 years of the said 14 years are service/appropriate experience after registration in the particular Specialty, as on 30 June 2010

Part F: Employees who are registered in the appropriate specialty and who perform the specialist production work on a permanent basis; with 24 years or more service/appropriate experience after registration as Diagnostic Radiographer, of which at least 20 years of the said 24 years are service/appropriate experience after registration in the particular Specialty, as on 30 June 2010

Part E: **Translation of employees who -**

- who are registered in the particular specialty; and
- who perform the specialist production work on a permanent basis on 30 June 2010; and
- who have at least 4 years service/appropriate experience after registration as Diagnostic Radiographer on 30 June 2010;

to Grades 1, 2 and 3 of the following identified OSD production posts

Post/rank:	Nuclear Medicine Radiographer	Nuclear Medicine Radiographer Grade 1	Nuclear Medicine Radiographer Grade 2	Nuclear Medicine Radiographer Grade 3
	Radiation Oncology Radiographer	Radiation Oncology Radiographer Grade 1	Radiation Oncology Radiographer Grade 2	Radiation Oncology Radiographer Grade 3
	Ultrasound Radiographer	Ultrasound Radiographer Grade 1	Ultrasound Radiographer Grade 2	Ultrasound Radiographer Grade 3

1 July 2009 (after COLA)	Translation with effect from 1 July 2010 (to OSD position)			
1 Post/rank:	* See identified ranks/posts	* ..... Grade 1	* ..... Grade 2	* ..... Grade 3
		* (See identified ranks)	* (See identified ranks)	* (See identified ranks)
Salary level:	6			
Translation:	Notch	Notch	Notch	Notch
	105,645	202,311	---	---
	106,710	202,311	---	---
	107,772	202,311	---	---
	108,861	202,311	---	---
	109,938	202,311	---	---
	111,042	202,311	---	---
	112,149	202,311	---	---
	113,265	202,311	---	---
	114,405	202,311	---	---
	115,551	202,311	---	---
	116,703	202,311	---	---
	117,864	202,311	---	---
	119,052	202,311	---	---
	120,237	202,311	---	---
	121,440	202,311	---	---
	122,658	202,311	---	---

1 July 2009 (after COLA)	Translation with effect from 1 July 2010 (to OSD position)

2 Post/rank:	* See identified ranks/posts	* ..... Grade 1	* ..... Grade 2	* ..... Grade 3
		* (See identified ranks)	* (See identified ranks)	* (See identified ranks)
Salary level:	7			
Translation:	Notch	Notch	Notch	Notch
	130,425	202,311	---	---
	131,727	202,311	---	---
	133,050	202,311	---	---
	134,376	202,311	---	---
	135,720	202,311	---	---
	137,073	202,311	---	---
	138,447	202,311	---	---
	139,830	202,311	---	---
	141,228	202,311	---	---
	142,641	202,311	---	---
	144,066	202,311	---	---
	145,512	202,311	---	---
	146,964	202,311	---	---
	148,434	202,311	---	---
	149,922	202,311	---	---
	151,425	202,311	---	---
	153,153 (P)	202,311	---	---

1 July 2009 (after COLA)	Translation with effect from 1 July 2010 (to OSD position)			
3 Post/rank:	* See identified ranks/posts	* ..... Grade 1	* ..... Grade 2	* ..... Grade 3
		* (See identified ranks)	* (See identified ranks)	* (See identified ranks)
Salary level:	8			
Translation:	Notch	Notch	Notch	Notch
	161,970	202,311	---	---
	163,596	202,311	---	---
	165,237	202,311	---	---
	166,884	202,311	---	---
	168,558	202,311	---	---
	170,235	202,311	---	---
	171,939	202,311	---	---
	173,655	202,311	---	---
	175,398	202,311	---	---
	177,147	202,311	---	---
	178,914	202,311	---	---
	180,702	202,311	---	---
	182,514	202,311	---	---
	184,338	205,347	---	---
	186,183	208,428	---	---
	188,046	208,428	---	---