



**RESOLUTION 3 OF 2008 OF THE PUBLIC HEALTH  
AND SOCIAL DEVELOPMENT SECTORAL  
BARGAINING COUNCIL**

*Remon*  
*J. van*  
*W.*

## RESOLUTION NO 3 OF 2008

### AMENDMENT TO RESOLUTION 1 OF 2005 (UNIFORM ALLOWANCE)

#### 1. Noting that:

1.1 In terms of clause 4.8 of Resolution 1 of 2005 i.e. Agreement on Uniform Allowance, the agreement must be reviewed within 36 months from the date of implementation.

1.2 In accordance with clause 4.6 the agreement was implemented as of 1 April 2005.

1.3 In terms of the above-mentioned clause the agreement was due for review prior to 1 April 2008.

1.4 Parties have commenced with discussions in respect of the review of the agreement but to date the review process has not yet been finalized.

#### 2. Agreement

Parties agree that the Uniform Allowance agreement will continue in force until the review process has been completed and until such time as an amended agreement is entered into.

#### 3. Scope

This agreement binds:

- (a) The Employer;
- (b) the employees of the Employer who are members of the trade union parties to this agreement; and




- (c) the employees of the Employer who are not members of any trade union party to this agreement, but who fall within the registered scope of Council.

**4. Dispute Procedure**

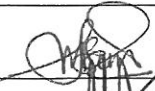
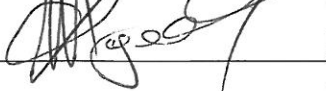

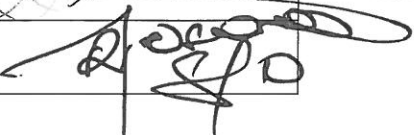
If there is a dispute about the interpretation and/or application of this agreement any party may refer the matter for resolution in terms of the PHSDSBC's dispute procedure.

DONE AND SIGNED AT \_\_\_\_\_ ON THIS THE \_\_\_\_ DAY OF \_\_\_\_\_ 2008

**ON BEHALF OF THE STATE AS EMPLOYER**

| Name              | Signature                                                                             |
|-------------------|---------------------------------------------------------------------------------------|
| JAMES T. CORNWALL |  |

**ON BEHALF OF TRADE UNION PARTIES**

| TRADE UNION PARTY | NAME            | SIGNATURE                                                                             |
|-------------------|-----------------|---------------------------------------------------------------------------------------|
| NEHAWU            | SHEREEN SAMUEL  |   |
| DENOSA            | JABU C. MASAGWA |  |
| PSA               |                 |                                                                                       |
| HOSPERSA          | Susan Mlotleng  |  |
| NUPSAW            | MATHEHO R.J.    |  |

15-11-08  
