

PUBLIC HEALTH AND WELFARE SECTOR BARGAINING COUNCIL

RESOLUTION NO. 3 OF 2000

**THE IMPLEMENTATION OF THE DISPUTE RESOLUTION PROCEDURES
OF THE COUNCIL**

Noting that:

1. Item 15 of Schedule 7 of the Labour Relations Act No.66 of 1995 ("the LRA") stipulates that the provisions of the *Public Service Labour Relations Act* as set out in this item have the status of a collective agreement concluded in the chambers of the Public Service Bargaining Council;

and that:

2. This includes the provisions of the *Proclamation No 105 of 1994* in relation to the resolution of disputes in the sector.

The parties resolve that:

1. The collective agreements on dispute resolution procedure set out in Item 15 are replaced by the dispute resolution procedure as set out in schedule 2 of the constitution.
2. All disputes that arise in this sector:
 - 2.1. Between the trade unions and state, as employer parties who fall within the registered scope of the PHWSBC ; and who are parties to the PHWSBC ;
and

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2.2. Between the employees and the state, as employer, that fall within the registered scope of the PHWSBC shall be resolved in terms of the dispute resolution procedures set out in the constitution of the Council.

2.3. Involving a non-party to the Council such a party will be required to sign a form consenting to the PHWSBC's jurisdiction for the conciliation and / or arbitration of the dispute before it.

3. This agreement will come into effect on 25 May 2000.

4. This agreement applies to the employer and all employees:

4.1. employed by the State; and

4.2. who fall within the registered scope of the Council.

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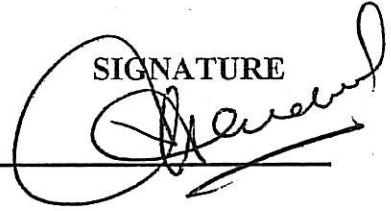
THUS DONE AND SIGNED AT PRETORIA ON 25 MAY 2000.

ON BEHALF OF THE EMPLOYER

NAME

Dr S J Hoffmann

SIGNATURE



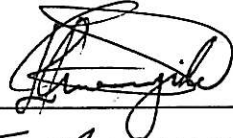
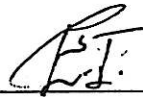
ON BEHALF OF THE EMPLOYEE PARTIES

TRADE UNION

NAME

SIGNATURE

NEHAWU



DENOSA



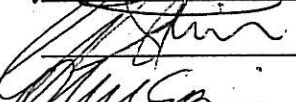
T. MNGOMEZULU

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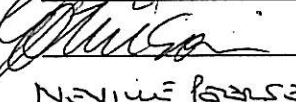
G. MOHLICIE

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P. Blommestein

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JOHNSON

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